THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5773

AUTHORIZING AN INCREASE IN THE PAY SCHEDULES FOR ADMINISTRATIVE AND BUILDING TRADES EMPLOYEES OF 4.2% EFFECTIVE AUGUST 10, 2024

Section 1. FINDINGS AND DETERMINATIONS. The Board of Commissioners (the "Board") of the Housing Authority of King County, Washington ("Authority" or "KCHA"), takes note of the following facts and makes the following findings and determinations.

- 1.1 The Board of Commissioners annually reviews the salaries and benefits paid to administrative employees of the Housing Authority; and
- 1.2 The Board of Commissioners adopted Resolution 5763 on February 20, 2024 which authorized certain economic adjustments related to employees represented by the Seattle Building Trades Union; and
- 1.3 The economic adjustments included a commitment to give employees represented by the Building Trades Union a 2024 Cost-of-Living adjustment of at least 2.5% but not larger than 6.0%; and
- 1.4 Management believes it is in the best interests of the agency to award a Cost-of-Living Adjustment to Administrative Employees at the same rate as to represented employees; and
- 1.5 The Housing Authority has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation-adjusted levels during the remainder of 2024 and through 2025; and
- 1.6 Management is recommending that the Board of Commissioners approve a cost-of-living increase in wages for administrative employees effective August 10, 2024 equivalent to the June 30, 2024 HALF1 index of the CPI-W data set for Seattle-Tacoma-Bellevue published by the Bureau of Labor Statistics; and
- 1.7 The HALF1 CPI-W index as of June 30, 2024 for Seattle-Tacoma-Bellevue was 4.2%.

Section 2. THEREFORE, IT IS RESOLVED BY THE KING COUNTY HOUSING AUTHORITY BOARD OF COMMISSIONERS THAT:

- 2.1 The Administrative and Building Trades Salary Schedules are hereby amended to reflect a 4.2% cost of living increase in all ranges and as set forth in said Salary Schedules, copies of which are attached as Exhibits A and B hereto, and made part of.
- 2.2 The rates set forth in the Administrative Salary Schedule will be increased effective at the beginning of the pay period which begins on August 10, 2024.

ADOPTED AT A REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 22nd DAY OF JULY, 2024.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

GLAS J. BARNES, Chair

Board of Commissioners

Attest:

ROBIN WALLS

President / Chief Executive Officer and

Secretary-Treasurer